

## **Koehler v Cerebos (2005) 214 CLR 335**

<http://lawcasesummarries.com/knowledge-base/koehler-v-cerebos-2005-214-clr-335/>

### **Facts**

- Koehler was given a job merchandising between many stores
- She complained many times in writing and orally that the job was too much for her (but never stated it interfered with her health)
- Eventually she saw a doctor and was diagnosed with a psychiatric condition

### **Issue**

- Could the employer be held responsible?

### **Held**

- No, it was not reasonable foreseeable for the workplace to think that she would get a psychiatric injury
- It is normal for employers to give employees a lot of work and them to accept it, indicating they are able to do it
- Cerebos was not aware of any particular susceptibility to nervous shock

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Law case summary from [www.lawcasesummarries.com](http://www.lawcasesummarries.com)